



Kindergarten Lead Teacher

Summerfield Waldorf School and Farm is seeking a fully trained Waldorf kindergarten teacher with at least five years lead teacher experience to hold one of our two kindergartens. This is a full-time exempt position beginning January 2025. The successful candidate will have at least 12 semester units, or equivalent quarter units, of early childhood education or child development core classes from an accredited college, university or occupational program, earned or in process, as required by California Child Care Licensing.

Please email your letter of intention and resume to Michelle Bovard, HR Manager, at michelle@summerfieldwaldorf.org. Please also include three professional references (with phone numbers), at least two of whom have seen you teach.

About Summerfield

Summerfield is a vibrant preschool through high school community with an invested and supportive parent body, warm and engaged colleagues, seasoned mentor teachers, a working biodynamic farm and an incredible 40-acre campus! We strive to educate the whole child through a rich program that includes practical arts, circus, movement, agriculture, music, social inclusion, artistic work, an active festival life and more. Our students love coming to school every day as much as their teachers do!

The School (est. 1974) is located in beautiful Sonoma County, just 60 miles north of San Francisco. We enjoy an idyllic Mediterranean climate with springtime fields of wildflowers, hot summers cooled by ocean fog, autumn light falling on harvest colors, and wet, green winters. Sonoma County is home to ancient redwood forests, stands of mighty oak, and scenic, rugged coastlines.

Picturesque orchards, vineyards, and dairies abound. Many of our hills and mountains are still truly wild and offer hikers and bikers miles of trails to explore. Sonoma County has also become a haven for food enthusiasts, offering some of the best restaurants and wines in the world. Many local farmers are using organic and Biodynamic methods, with their bounties found in our markets and restaurants. This is the setting our students and families enjoy!

How to Apply: Please email your letter of intention and resume to Michelle Bovard, HR Manager, at michelle@summerfieldwaldorf.org. Please also include three professional references (with phone numbers), at least two of whom have seen you teach.

Salary & Benefits: The annual salary range is \$62,000-\$73,000 depending on experience. Summerfield offers an excellent benefit package, including generous healthcare coverage and a 401(k) retirement plan.

Physical Requirements for Employees at SWSF:

Summerfield is both a school and farm. Though we do have paved pathways between various buildings, many pathways are unpaved and rough. Some have steep inclines and declines, steps and holes.

Employees must have the ability to:

- Navigate various-density and uneven surfaces for extended periods of time and significant lengths;
- Stand and/or sit for extended periods of time;
- Use a computer for extended periods of time;
- Squat, stoop and/or bend over;
- Reach overhead, grasp, push/pull up to 35 pounds for short distances;
- Lift and carry up to 45 lbs. at waist height for short distances.